

CIAM

RAPPORT MENSUEL SUR L'EXERCICE DES DROITS DE VOTE EN 2026

ACTIVE & ENGAGED PORTFOLIO MANAGEMENT

Dernière mise à jour le 31/05/2026

1/ Politique d'engagement actionnarial et de vote aux assemblées

CIAM est une société de gestion qui investit dans des entreprises cotées, ayant leur siège social en Europe ou en Amérique du Nord. La stratégie d'investissement de la société de gestion repose sur des outils propriétaires. **CIAM** utilise différents filtres et critères pour réduire l'univers d'investissement potentiel, afin de déterminer les potentielles valeurs dans lesquelles investir. **Le processus de sélection et d'investissement est basé sur une analyse fondamentale et une évaluation et identification d'un ou plusieurs catalystes sur les sociétés.** La probabilité et le timing de la réalisation de l'évènement sont estimés pour chaque investissement potentiel.

La sélection financière de titres s'enrichit aussi d'une analyse extra-financière qui repose sur l'inclusion dans le processus d'investissement de la dimension Gouvernance, avec comme critères la recherche de qualité et de la bonne gouvernance d'entreprise alliant compétence, transparence et indépendance. **Le levier de la Gouvernance nous permet d'actionner les dimensions Sociales et Environnementales**, dont la transparence doit être totale afin d'évaluer au mieux l'ensemble des risques ESG.

CIAM a mis en place une « Politique d'engagement actionnarial » conformément à l'article 198 de la loi française n°2019-486 du 22/05/2019 relative à la croissance et la transformation des entreprises et conformément aux dispositions des articles L.533-22 et R.533.16 du Code monétaire et financier français.

La Politique d'engagement actionnarial vise à décrire : le suivi de la stratégie des performances financières et non financières, des risques, de la structure du capital, de l'impact social et environnemental et du gouvernement d'entreprise ; le dialogue actionnarial ; l'exercice des droits de vote ; la coopération avec les autres actionnaires ; la communication avec les parties prenantes pertinentes ; la prévention et la gestion des conflits d'intérêts réels ou potentiels par rapport à leur engagement.

CIAM a également construit une « Politique de vote » active, cohérente, transparente et totalement indépendante, en exerçant les droits de vote attachés aux titres détenus dans les portefeuilles gérés, **CIAM** a pour objectif de défendre les intérêts des clients et ou de tous ses investisseurs.

CIAM ne pratique pas le vote automatique, ni le vote automatisé et analyse l'ensemble des résolutions selon sa propre Politique de vote.

La Politique d'engagement actionnarial et la Politique de vote sont disponibles sur le site internet de **CIAM**.

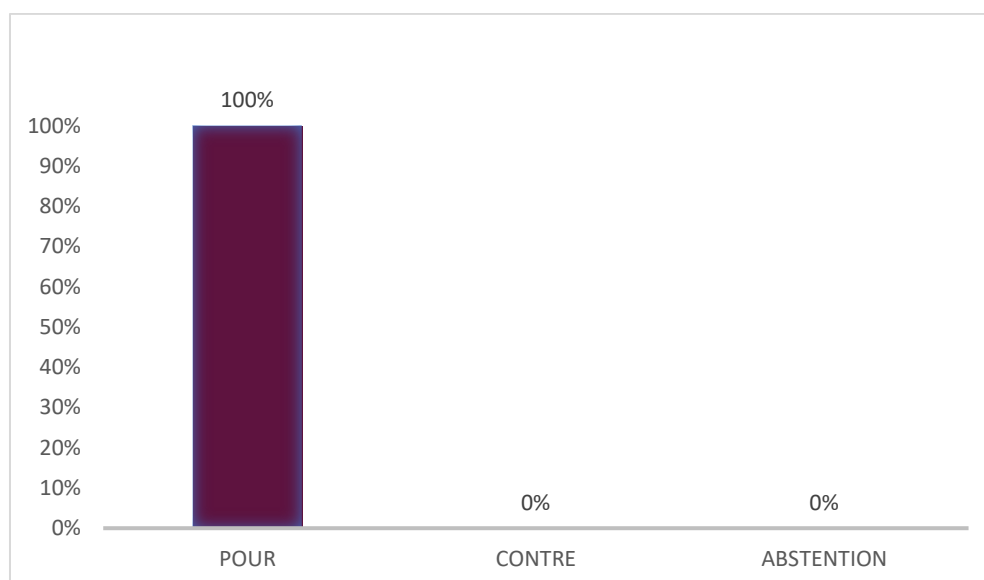
CIAM publie sur son site internet un « Rapport annuel sur l'exercice des droits de vote ». Le présent « Rapport mensuel sur l'exercice des droits de vote », indépendant du rapport annuel, est produit dans un objectif de transparence renforcée de l'exercice des droits de vote de **CIAM**.

Ce document est mis à jour tous les mois et conserve les publications des mois précédents.

2/ Exercice des droits de vote de l'année 2026

2.1 / Exercice des droits de vote en janvier 2026

Statistiques de votes





KENVUE

Date : 29/01/2026

Secteur : Consumer Healthcare
Products

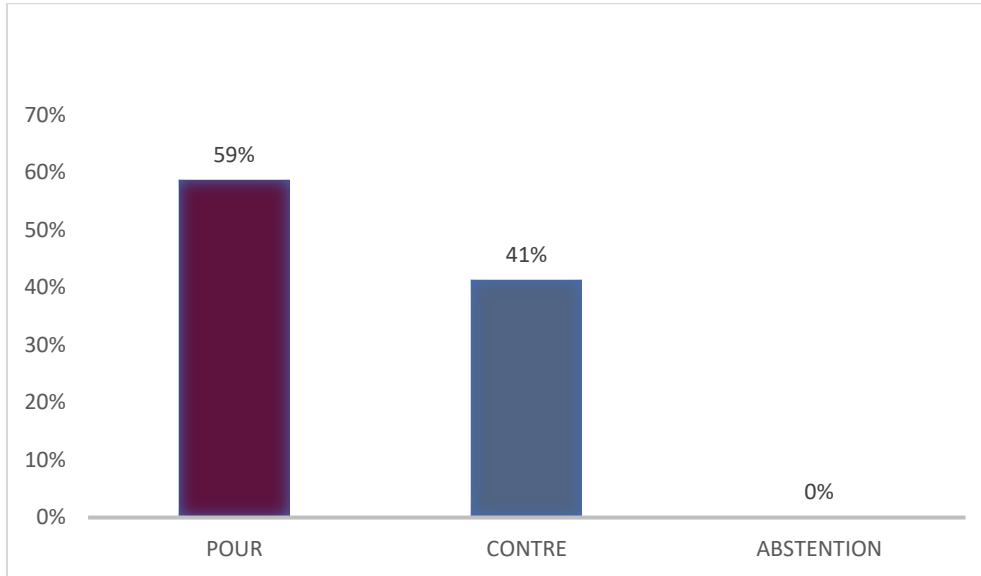
Région : United States

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.

2.2 / Exercice des droits de vote en février 2026

Statistiques de votes





OVH

Date : 12/02/2026

Secteur : Internet Services and Infrastructure

Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°4, 5, 8, 9, 10, 11, 12, 13, 16, 19, 21, 22, 23, 25 et 26

4th resolution: Special Auditors Report on Regulated Agreement

5th resolution: Elect Octave Klaba

8th resolution: Remuneration of Octave Klava, Non-Executive Chair

9th resolution: Remuneration of Michel Paulin, former CEO

10th resolution: Remuneration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)

11th resolution: Remuneration Report

12th resolution: Remuneration Policy for the Non-Executive Chair (Until October 20, 2025)

13th resolution: Remuneration Policy (Benjamin Revcolevschi, former CEO until October 20, 2025)

16^h resolution: Remuneration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)

19th resolution: Authority to Cancel Shares and Reduce Capital

21th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights

22th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement

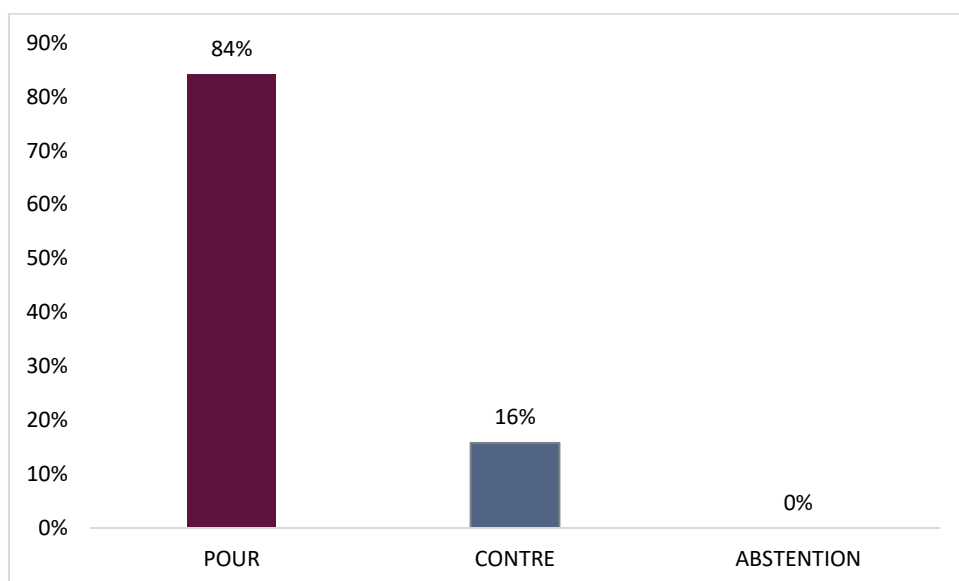
23th resolution: Authority to Increase Capital in Consideration for Contributions in Kind

25th resolution: Greenshoe

26th resolution: Employee Stock Purchase Plan

2.3 / Exercice des droits de vote en mars 2026

Statistiques de votes





NCC

Date : 03/03/2026

Secteur: IT Consulting and Other Services

Région: United Kingdom

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°14, 15 et 18.

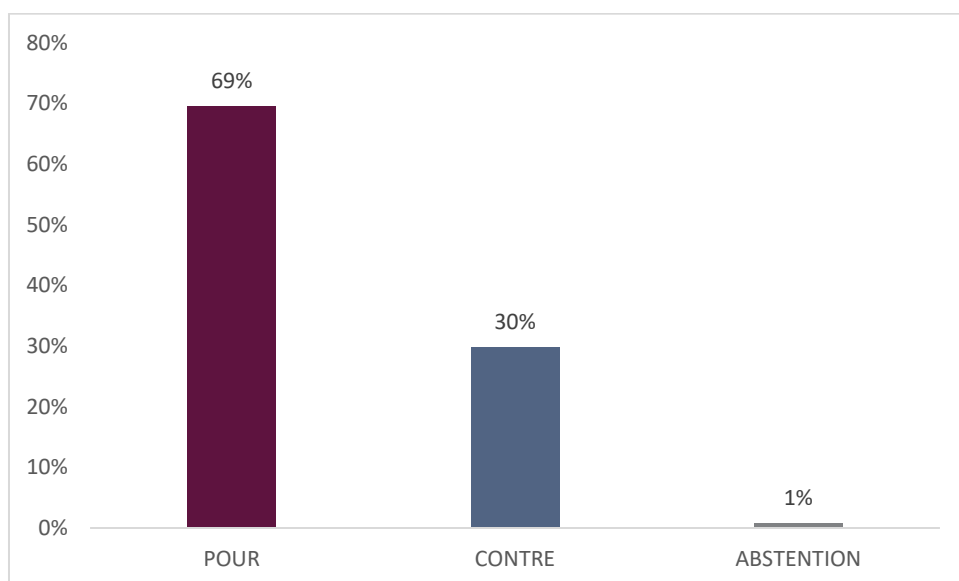
14th resolution: Authority to Issue Shares w/o Preemptive Rights

15th resolution: Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)

18th resolution: Authorisation of Political Donations

2.4 / Exercice des droits de vote en avril 2026

Statistiques de votes





Stellantis

Date : 14/04/2026

Secteur: Automobile Manufacturers

Région: Netherlands

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2.04, 2.06, 3.01, 3.02, 3.03, 5.01, 5.02, et 6.

2.04 resolution: Remuneration Report

2.06 resolution: Ratification of Board Acts

3.01 resolution: Elect John Elkann to the Board of Directors

3.02 resolution: Elect Robert Peugeot to the Board of Directors

3.03 resolution: Elect Henri de Castries to the Board of Directors

5.01 resolution: Authority to Issue Shares w/ Preemptive Rights

5.02 resolution: Authority to Suppress Preemptive Rights

6.00 resolution: Authority to Repurchase Shares



Mercedes-Benz

Date : 16/04/2026

Secteur: Automobile Manufacturers

Région: Germany

Exercice des droits de vote :

CIAM a voté contre à la résolution n°10.

10th resolution: Additional or Amended Shareholder Proposals

Date : 21/04/2026

Secteur: Entertainment, media & communication

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°1, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 17, 18, 19.

1st resolution: Approval of the parent company financial statements for fiscal year 2025

3rd resolution: Approval of the Statutory Auditors' special report on regulated agreements

5th resolution: Approval of the information referred to in Article L. 22-10-9 I. of the French Code de commerce as set out in the corporate governance report

6th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Yannick Bolloré, Chairman of the Supervisory Board

7th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Arnaud de Puyfontaine, Chairman of the Management Board

8th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Frédéric Crépin, member of the Management Board

9th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to François Laroze, member of the Management Board

10th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Céline Merle-Béral, member of the Management Board

11th resolution: Approval of the compensation policy for the Chairman and members of the Supervisory Board for 2026

12th resolution: Approval of the compensation policy for the Chairman of the Management Board for 2026

13th resolution: Approval of the compensation policy for members of the Management Board for 2026

17th resolution: Authorization granted to the Management Board to reduce the Company's share capital by canceling shares within the limit of 10% of the share capital, per period of 24 months. Duration of the authorization: 18 months

18th resolution: Delegation of authority to the Management Board to decide to increase the Company's share capital in favor of employees and retirees who are members of the Vivendi Group Employee Stock Purchase Plan, with cancellation of shareholders' preferential subscription rights. Issue price of shares not lower than 70% of the market price. Duration of the authorization: 26 months

19th resolution: Delegation of authority to the Management Board to decide to increase the share capital in favor of employees of Vivendi's foreign subsidiaries who are members of Vivendi's International Group Employee Stock Purchase Plan or for the purpose of implementing any equivalent mechanism, with cancellation of shareholders' preferential subscription rights. Issue price of shares not lower than 70% of the market price. Duration of the authorization: 18 months



Brunello Cucinelli

BRUNELLO CUCINELLI

Date : 23/04/2026

Secteur: Apparel, Accessories and
Luxury Goods

Région: Italy

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.

SCOR

SCOR

Date : 28/04/2026

Secteur: Reinsurance

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°11, 14, 15, 23, 24, 25, 26, 27, 28, 32, et 33.

11th resolution: Elect Adrien Couret

14th resolution: Elect Augustin de Romanet

15th resolution: Elect Jacques Aigrain

23rd resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/
Priority Subscription Rights

24th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement

25th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
(Qualified Investors)

26th resolution: Authority to Increase Capital in Case of Exchange Offer

27th resolution: Authority to Increase Capital in Consideration for Contributions In Kind

28th resolution: Greenshoe

32nd resolution: Authority to Issue Performance Shares

33rd resolution: Employee Stock Purchase Plan



Renault

Date : 30/04/2026

Secteur: Automobile Manufacturers

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°11, 12, 14, 22 et 30.

11th resolution: Appointment of Ms. Marie-José Donsion as independent director

12th resolution: Renewal of the terms of office of KPMG S.A. as Statutory Auditor

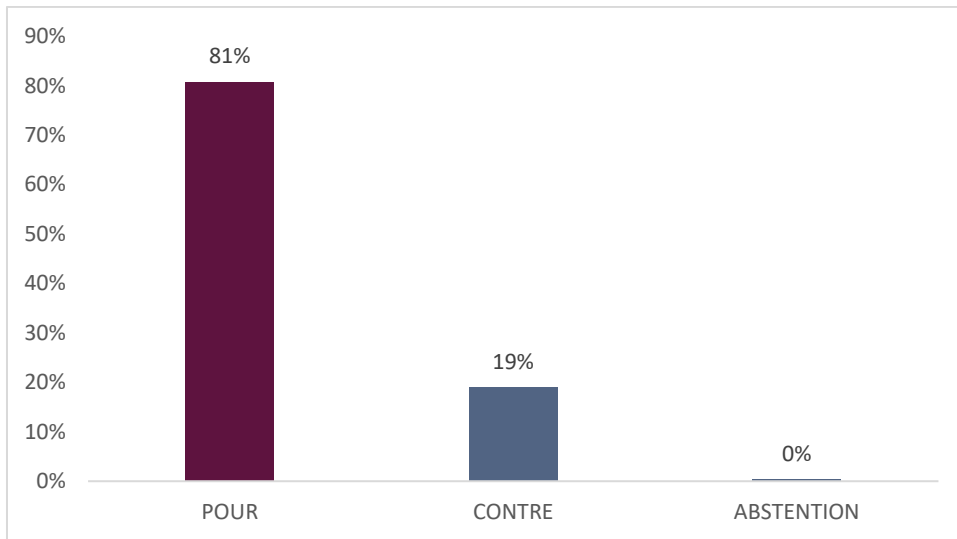
14th resolution: Renewal of the terms of office of KPMG S.A. as Statutory Auditor in charge of certifying sustainability-related information

22nd resolution: Approval of the compensation policy of the Chief Executive Officer for the 2026 financial year

30th resolution: Delegation of powers to the Board of Directors to increase the share capital by issuing shares and/or equity securities giving access to equity securities to be issued, in consideration of contributions in kind

2.5 / Exercice des droits de vote en mai 2026

Statistiques de votes





SAP

Date: 05/05/2026

Secteur: Application Software

Région: Germany

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°7.

7th resolution: Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital



CCRN

Date: 11/05/2026

Secteur: Health Care Services

Région: USA

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°4.

4th resolution: Amendment to the 2024 Omnibus Incentive Plan



Abivax

Date: 11/05/2026

Secteur : Biotechnology

Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°15, 17, 18, 19, 20, 21, 22, 23, 25, 26, 30, 31 et 32.

15th resolution: Authority to Repurchase and Reissue Shares

17th resolution: Authority to Issue Shares and Convertible Debt w/ Preemptive Rights

18th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights

19th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
(Investment Funds)

20th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement:

21st resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (ATM
Program)

22nd resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
(Qualified Investors)

23rd resolution: Greenshoe

25th resolution: Authority to Increase Capital in Consideration for Contributions In Kind

26th resolution: Authority to Increase Capital in Case of Exchange Offer

30th resolution: Authority to Issue Restricted Shares

31st resolution: Global Ceiling on Capital Increases for Equity Compensation Plans

32nd resolution: Employee Stock Purchase Plan



BNP

Date: 12/05/2026

Secteur : Diversified Banks

Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°8, 9, 10, 11, 13, 20.

8th resolution: Vote on the components of the compensation policy attributable to Directors

9th resolution: Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors

10th resolution: Vote on the components of the compensation policy attributable to the Chief Executive Officer

11th resolution: Vote on the components of the compensation policy attributable to the Deputy Chief Operating Officers

13th resolution: Vote on the components of the compensation paid in 2025 or awarded in respect of the same financial year to Mr. Jean Lemierre, Chairman of the Board of Directors

20th resolution: Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares issued in consideration of securities tendered, within the limit of 10% of the share capital



BMW

Date: 13/05/2026

Secteur : Automobile Manufacturers

Région : Germany

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions.



FERRETTIGROUP

Ferretti

Date: 13/05/2026

Secteur : Leisure Products

Région : Italy

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2.01, 2.02, 3.01.01, 3.02.01, 3.03.01, 3.04.01, 3.05.01, 4.01.01, et 4.02.01.

2.01st resolution: Remuneration Policy

2.02nd resolution: Remuneration Report

3.01.01st resolution: Board Size - Proposed by FIH

3.02.01st resolution: Board Term Length - Proposed by FIH

3.03.01st resolution: List Presented by FIH

3.04.01st resolution: Elect TAN Ning as Chair of Board of Directors - Proposed by FIH

3.05.01st resolution: Directors' Fees - Proposed by FIH

4.01.01st resolution: List Presented by FIH

4.02.01st resolution: Statutory Auditors' Fees - Proposed by FIH



Kimberly Clark

Date: 14/05/2026

Secteur : Household Products
Région : USA

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions.



Coface

Date: 19/05/2026

Secteur : Property and Casualty
Insurance
Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°19, 20, 21, 22 et 23.

19th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer

20th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement

21st resolution: Authority to Increase Capital in Consideration for Contributions In Kind

22nd resolution: Employee Stock Purchase Plan

23rd resolution: Stock Purchase Plan for Overseas Employees

Date : 20/05/2026

Secteur: Application Software

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°5, 6, 7, 8, 9, 17, 18, 19, 20, 21, 22, 23, et 24.

5th resolution: Compensation Policy for Corporate Officers

6th resolution: Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Bernard Charlès, Executive Chairman of the Board of Directors in 2025

7th resolution: Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Pascal Daloz, Chief Executive Officer in 2025

8th resolution: Approval of the information contained in the Corporate Governance Report and relating to the Corporate Officers' (mandataires sociaux) compensation (Article L. 22-10-9 of the French Commercial Code)

9th resolution: Renewal of Mr. Pascal Daloz

17th resolution: Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption

18th resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption

19th resolution: Delegation of authority granted to the Board of Directors to decide one or more demergers

20th resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers

21st resolution: Delegation of authority granted to the Board of Directors to decide one or more partial contributions of assets (apports partiels d'actifs)

22nd resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial contributions of assets (apports partiels d'actifs)

23rd resolution: Authorization granted to the Board of Directors to grant Company shares to corporate officers (mandataires sociaux) and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights

24th resolution: Authorization granted to the Board of Directors to grant share subscription and purchase options to corporate officers and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights



Intertek

Date : 20/05/2026

Secteur: Research and Consulting Services

Région: United Kingdom

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°19, 20 et 21.

19th resolution: Authorisation of Political Donations

20th resolution: Authority to Issue Shares w/o Preemptive Rights

21st resolution: Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)

NEMETSCHEK GROUP

Nemetschek

Date : 21/05/2026

Secteur: Application Software
Région: Germany

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°7 et 8.

7th resolution: Remuneration Report

8th resolution: Management Board Remuneration Policy



SoftwareOne

Date : 22/05/2026

Secteur: Technology Distributors
Région: Switzerland

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°10.

10th resolution: Transaction of Other Business



FNAC

Date : 27/05/2026

Secteur: Computer and Electronics
Retail
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°13, 16, 17, 18, et 19.

13th resolution: Approval of fixed, variable and exceptional components of total compensation and benefits of any kind paid or allocated for the past year to Enrique Martinez, Chief Executive Officer

16th resolution: Authorization to the Board of Directors to allot existing bonus shares and/or bonus shares to be issued, specifically for the payment of annual variable compensation, to corporate officers of the Company or affiliated companies, with shareholders' preemptive subscription rights waived

17th resolution: Authorization to the Board of Directors to allot existing bonus shares and/or bonus shares to be issued, specifically for the payment of annual variable compensation, to employees of the Company or affiliated companies (excluding the corporate officers of the Company or affiliated companies), with shareholders' preemptive subscription rights waived

18th resolution: Authorization to the Board of Directors to allot existing shares and/or new shares to be issued as bonus shares to employees and/or certain corporate officers of the Company or related companies or economic interest groups, with shareholders' preemptive subscription rights waived

19th resolution: Authorization to the Board of Directors to allot existing shares and/or new shares to be issued as bonus shares to employees (excluding corporate officers and members of the Group's Executive Committee) of the Company or related companies or economic interest groups, with shareholders' preemptive subscription rights waived



**SOCIÉTÉ
GÉNÉRALE**

Société Générale

Date : 27/05/2026

Secteur: Diversified Banks

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°5, 6, 10, et 21.

5th resolution: 2026 Remuneration Policy (Chair)

6th resolution: 2026 Remuneration Policy (CEO and Deputy CEO)

10th resolution: 2025 Remuneration of Lorenzo Bini Smaghi, Chair

21st resolution: Authority to Increase Capital in Consideration for Contributions In Kind



PUIG

Date : 29/05/2026

Secteur: Personal Care Products

Région: Spain

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.