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RAPPORT MENSUEL
SUR L'EXERCICE DES
DROITS DE VOTE EN 2026

Dernière mise à jour le 31/07/2026

1/ Politique d'engagement actionnarial et de vote aux assemblées

CIAM est une société de gestion qui investit dans des entreprises cotées, ayant leur siège social en Europe ou en Amérique du Nord. La stratégie d'investissement de la société de gestion repose sur des outils propriétaires. **CIAM** utilise différents filtres et critères pour réduire l'univers d'investissement potentiel, afin de déterminer les potentielles valeurs dans lesquelles investir. **Le processus de sélection et d'investissement est basé sur une analyse fondamentale et une évaluation et identification d'un ou plusieurs catalystes sur les sociétés.** La probabilité et le timing de la réalisation de l'évènement sont estimés pour chaque investissement potentiel.
La sélection financière de titres s'enrichit aussi d'une analyse extra-financière qui repose sur l'inclusion dans le processus d'investissement de la dimension Gouvernance, avec comme critères la recherche de qualité et de la bonne gouvernance d'entreprise alliant compétence, transparence et indépendance**. Le levier de la Gouvernance nous permet d'actionner les dimensions Sociales et Environnementales**, dont la transparence doit être totale afin d'évaluer au mieux l'ensemble des risques ESG.
CIAM a mis en place une « Politique d'engagement actionnarial » conformément à l'article 198 de la loi française n°2019-486 du 22/05/2019 relative à la croissance et la transformation des entreprises et conformément aux dispositions des articles L.533-22 et R.533.16 du Code monétaire et financier français.
La Politique d'engagement actionnarial vise à décrire : le suivi de la stratégie des performances financières et non financières, des risques, de la structure du capital, de l'impact social et environnemental et du gouvernement d'entreprise ; le dialogue actionnarial ; l'exercice des droits de vote ; la coopération avec les autres actionnaires ; la communication avec les parties prenantes pertinentes ; la prévention et la gestion des conflits d'intérêts réels ou potentiels par rapport à leur engagement.

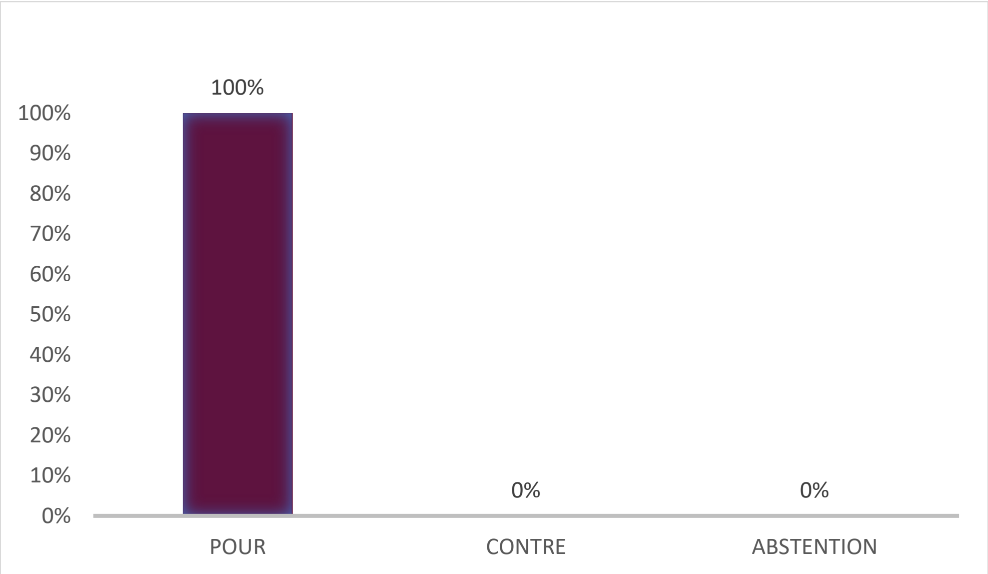
CIAM a également construit une « Politique de vote » active, cohérente, transparente et totalement indépendante, en exerçant les droits de vote attachés aux titres détenus dans les portefeuilles gérés, **CIAM** a pour objectif de défendre les intérêts des clients et ou de tous ses investisseurs.

CIAM ne pratique pas le vote automatique, ni le vote automatisé et analyse l'ensemble des résolutions selon sa propre Politique de vote.
La Politique d'engagement actionnarial et la Politique de vote sont disponibles sur le site internet de **CIAM**.
CIAM publie sur son site internet un « Rapport annuel sur l'exercice des droits de vote ».
Le présent « Rapport mensuel sur l'exercice des droits de vote », indépendant du rapport annuel, est produit dans un objectif de transparence renforcée de l'exercice des droits de vote de **CIAM**.
Ce document est mis à jour tous les mois et conserve les publications des mois précédents.

2/ Exercice des droits de vote de l'année 2026

2.1 / Exercice des droits de vote en janvier 2026

Statistiques de votes



KENVUE

Date : 29/01/2026

Secteur : Consumer Healthcare Products

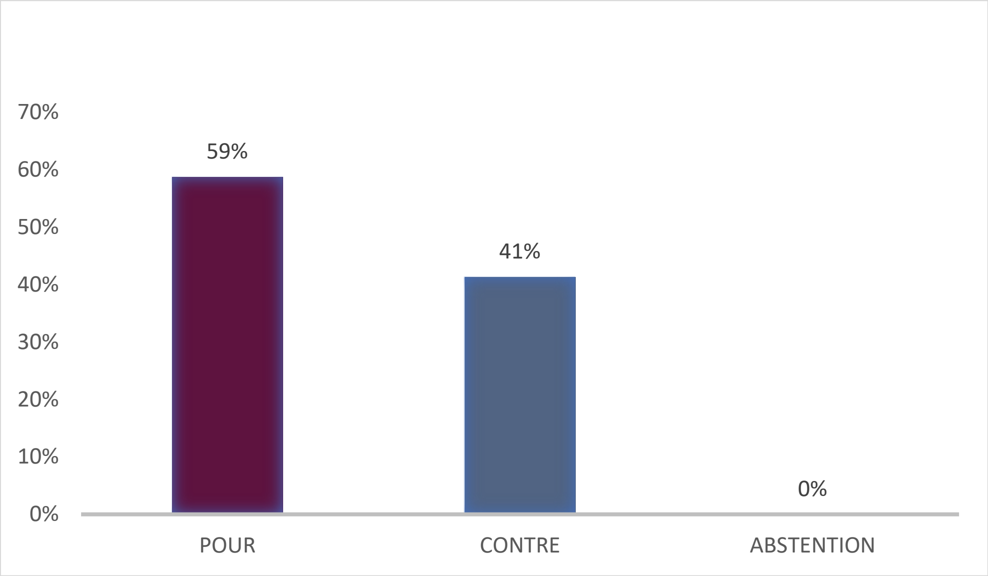
Région : United States

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.

2.2 / Exercice des droits de vote en février 2026

Statistiques de votes



OVH

Date : 12/02/2026

Secteur : Internet Services and Infrastructure

Région : France

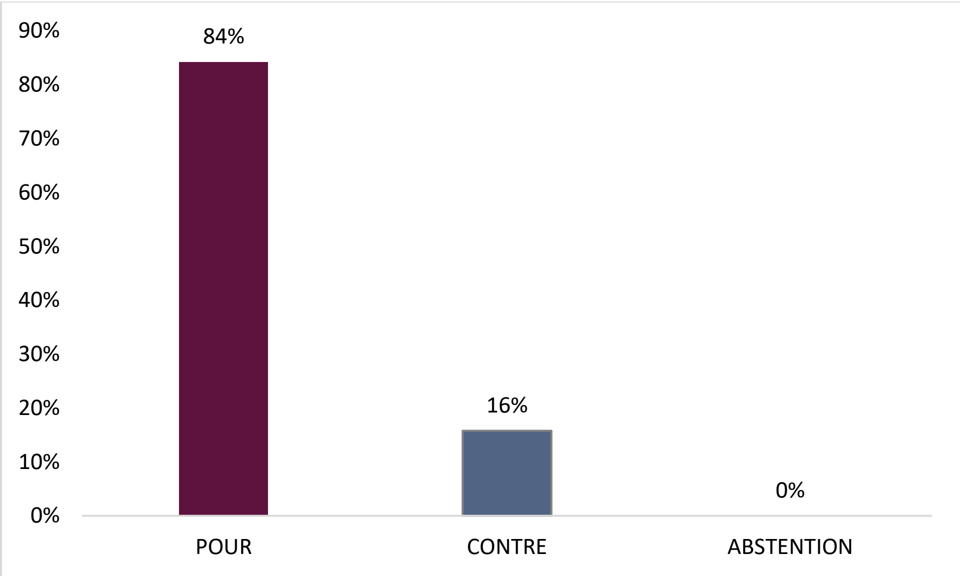
Exercice des droits de vote :

CIAM a voté contre aux résolutions n°4, 5, 8. 9, 10, 11, 12, 13, 16, 19, 21, 22, 23, 25 et 26

4th resolution: Special Auditors Repot on Regulated Agreement
5th resolution: Elect Octave Klaba
8th resolution: Renumeration of Octave Klava, Non-Executive Chair
9th resolution: Renumeration of Michel Paulin, former CEO
10th resolution: Renumeration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)
11th resolution: Renumeration Report
12th resolution: Renumeration Policy for the Non-Executive Chair (Until October 20, 2025)
13th resolution: Renumeration Policy (Benjamin Revcolevschi, former CEO until October 20, 2025)
16h resolution: Renumeration of Benjamin Revcolevschi, Former CEO (From October 23, 2024 Until October 20, 2025)
19th resolution: Authority to Cancel Shares and Reduce Capital
21th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
22th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement
23th resolution: Authority to Increase Capital in Consideration for Contributions in Kind
25th resolution: Greenshoe
26th resolution: Employee Stock Purchase Plan

2.3 / Exercice des droits de vote en mars 2026

Statistiques de votes



NCC

Date : 03/03/2026

Secteur: IT Consulting and Other Services

Région: United Kingdom

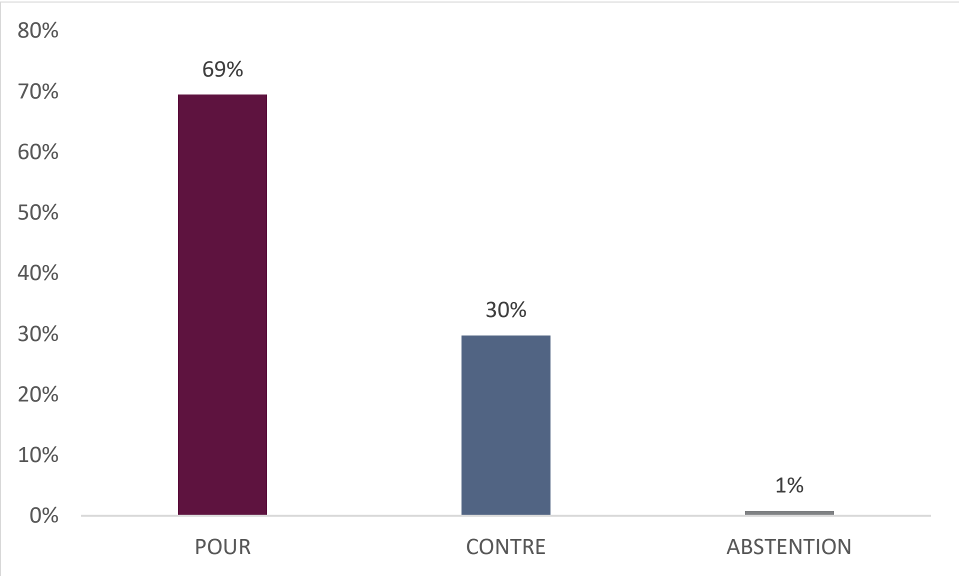
Exercice des droits de vote :

CIAM a voté contre aux résolutions n°14, 15 et 18.

14th resolution: Authority to Issue Shares w/o Preemptive Rights
15th resolution: Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)
18th resolution: Authorisation of Political Donations

2.4 / Exercice des droits de vote en avril 2026

Statistiques de votes



Stellantis

Date : 14/04/2026

Secteur: Automobile Manufacturers

Région: Netherlands

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2.04, 2.06, 3.01, 3.02, 3.03, 5.01, 5.02, et 6.

2.04 resolution: Remuneration Report
2.06 resolution: Ratification of Board Acts
3.01 resolution: Elect John Elkann to the Board of Directors
3.02 resolution: Elect Robert Peugeot to the Board of Directors
3.03 resolution: Elect Henri de Castries to the Board of Directors
5.01 resolution: Authority to Issue Shares w/ Preemptive Rights
5.02 resolution: Authority to Suppress Preemptive Rights
6.00 resolution: Authority to Repurchase Shares

Mercedes-Benz

Date : 16/04/2026

Secteur: Automobile Manufacturers

Région: Germany

Exercice des droits de vote :

CIAM a voté contre à la résolution n°10.

10th resolution: Additional or Amended Shareholder Proposals

Vivendi

Date : 21/04/2026

Secteur: Entertainment, media & communication

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°1, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 17, 18, 19.

1st resolution: Approval of the parent company financial statements for fiscal year 2025
3rd resolution: Approval of the Statutory Auditors' special report on regulated agreements
5th resolution: Approval of the information referred to in Article L. 22-10-9 I. of the French Code de commerce as set out in the corporate governance report
6th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Yannick Bolloré, Chairman of the Supervisory Board
7th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Arnaud de Puyfontaine, Chairman of the Management Board
8th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Frédéric Crépin, member of the Management Board
9th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to François Laroze, member of the Management Board
10th resolution: Approval of the components of compensation and benefits of any kind paid during or allocated for 2025 to Céline Merle-Béral, member of the Management Board
11th resolution: Approval of the compensation policy for the Chairman and members of the Supervisory Board for 2026
12th resolution: Approval of the compensation policy for the Chairman of the Management Board for 2026
13th resolution: Approval of the compensation policy for members of the Management Board for 2026
17th resolution: Authorization granted to the Management Board to reduce the Company's share capital by canceling shares within the limit of 10% of the share capital, per period of 24 months. Duration of the authorization: 18 months
18th resolution: Delegation of authority to the Management Board to decide to increase the Company's share capital in favor of employees and retirees who are members of the Vivendi Group Employee Stock Purchase Plan, with cancellation of shareholders' preferential subscription rights. Issue price of shares not lower than 70% of the market price. Duration of the authorization: 26 months
19th resolution: Delegation of authority to the Management Board to decide to increase the share capital in favor of employees of Vivendi's foreign subsidiaries who are members of Vivendi's International Group Employee Stock Purchase Plan or for the purpose of implementing any equivalent mechanism, with cancellation of shareholders' preferential subscription rights. Issue price of shares not lower than 70% of the market price. Duration of the authorization: 18 months

Brunello Cucinelli

Date : 23/04/2026

Secteur: Apparel, Accessories and Luxury Goods

Région: Italy

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.

SCOR

Date : 28/04/2026

Secteur: Reinsurance

Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°11, 14, 15, 23, 24, 25, 26, 27, 28, 32, et 33.

11th resolution: Elect Adrien Couret
14th resolution: Elect Augustin de Romanet
15th resolution: Elect Jacques Aigrain
23rd resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights
24th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement
25th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)
26th resolution: Authority to Increase Capital in Case of Exchange Offer
27th resolution: Authority to Increase Capital in Consideration for Contributions In Kind
28th resolution: Greenshoe
32nd resolution: Authority to Issue Performance Shares
33rd resolution: Employee Stock Purchase Plan

Renault

Date : 30/04/2026

Secteur: Automobile Manufacturers

Région: France

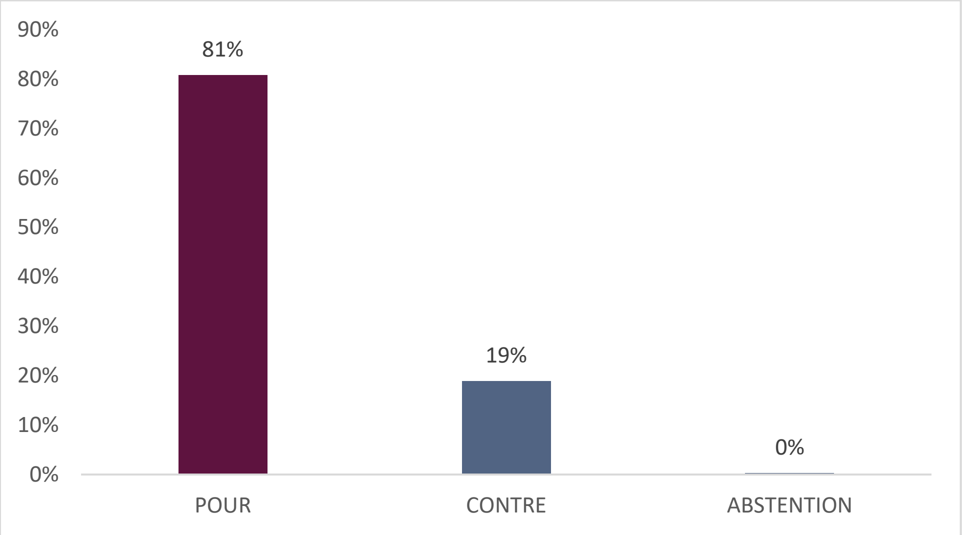
Exercice des droits de vote :

CIAM a voté contre aux résolutions n°11, 12, 14, 22 et 30.

11th resolution: Appointment of Ms. Marie-José Donsion as independent director
12th resolution: Renewal of the terms of office of KPMG S.A. as Statutory Auditor
14th resolution: Renewal of the terms of office of KPMG S.A. as Statutory Auditor in charge of certifying sustainability-related information
22nd resolution: Approval of the compensation policy of the Chief Executive Officer for the 2026 financial year
30th resolution: Delegation of powers to the Board of Directors to increase the share capital by issuing shares and/or equity securities giving access to equity securities to be issued, in consideration of contributions in kind

2.5 / Exercice des droits de vote en mai 2026

Statistiques de votes



SAP

Date: 05/05/2026

Secteur: Application Software
Région: Germany

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°7.

7th resolution: Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital

CCRN

Date: 11/05/2026

Secteur: Health Care Services
Région: USA

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°4.

4th resolution: Amendment to the 2024 Omnibus Incentive Plan

Abivax

Date: 11/05/2026

Secteur : Biotechnology
Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°15, 17, 18, 19, 20, 21, 22, 23, 25, 26, 30, 31 et 32.

15th resolution: Authority to Repurchase and Reissue Shares
17th resolution: Authority to Issue Shares and Convertible Debt w/ Preemptive Rights
18th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
19th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)
20th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement:
21st resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (ATM Program)
22nd resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)
23rd resolution: Greenshoe
25th resolution: Authority to Increase Capital in Consideration for Contributions In Kind
26th resolution: Authority to Increase Capital in Case of Exchange Offer
30th resolution: Authority to Issue Restricted Shares
31st resolution: Global Ceiling on Capital Increases for Equity Compensation Plans
32nd resolution: Employee Stock Purchase Plan

BNP

Date: 12/05/2026

Secteur : Diversified Banks
Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°8, 9, 10, 11, 13, 20.

8th resolution: Vote on the components of the compensation policy attributable to Directors
9th resolution: Vote on the components of the compensation policy attributable to the Chairman of the Board of Directors
10th resolution: Vote on the components of the compensation policy attributable to the Chief Executive Officer
11th resolution: Vote on the components of the compensation policy attributable to the Deputy Chief Operating Officers
13th resolution: Vote on the components of the compensation paid in 2025 or awarded in respect of the same financial year to Mr. Jean Lemierre, Chairman of the Board of Directors
20th resolution: Delegation of authority to the Board of directors to increase the share capital, without preferential subscription rights for existing shareholders, through the issue of ordinary shares and securities granting immediate or future access to new shares issued in consideration of securities tendered, within the limit of 10% of the share capital

BMW

Date: 13/05/2026

Secteur : Automobile Manufacturers
Région : Germany

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions.

Ferretti

Date: 13/05/2026

Secteur : Leisure Products
Région : Italy

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2.01, 2.02, 3.01.01, 3.02.01, 3.03.01, 3.04.01, 3.05.01, 4.01.01, et 4.02.01.

2.01st resolution: Remuneration Policy
2.02nd resolution: Remuneration Report
3.01.01st resolution: Board Size - Proposed by FIH
3.02.01st resolution: Board Term Length - Proposed by FIH
3.03.01st resolution: List Presented by FIH
3.04.01st resolution: Elect TAN Ning as Chair of Board of Directors - Proposed by FIH
3.05.01st resolution: Directors' Fees - Proposed by FIH
4.01.01st resolution: List Presented by FIH
4.02.01st resolution: Statutory Auditors' Fees - Proposed by FIH

Kimberly Clark

Date: 14/05/2026

Secteur : Household Products
Région : USA

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions.

Coface

Date: 19/05/2026

Secteur : Property and Casualty Insurance
Région : France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°19, 20, 21, 22 et 23.

19th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer
20th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement
21st resolution: Authority to Increase Capital in Consideration for Contributions In Kind
22nd resolution: Employee Stock Purchase Plan
23rd resolution: Stock Purchase Plan for Overseas Employees

Dassault

Date : 20/05/2026

Secteur: Application Software
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°5, 6, 7, 8, 9, 17, 18, 19, 20, 21, 22, 23, et 24.

5th resolution: Compensation Policy for Corporate Officers
6th resolution: Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Bernard Charlès, Executive Chairman of the Board of Directors in 2025
7th resolution: Compensation components paid in 2025 or granted in respect of fiscal year 2025 to Mr. Pascal Daloz, Chief Executive Officer in 2025
8th resolution: Approval of the information contained in the Corporate Governance Report and relating to the Corporate Officers' (mandataires sociaux) compensation (Article L. 22-10-9 of the French Commercial Code)
9th resolution: Renewal of Mr. Pascal Daloz
17th resolution: Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption
18th resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption
19th resolution: Delegation of authority granted to the Board of Directors to decide one or more demergers
20th resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers
21st resolution: Delegation of authority granted to the Board of Directors to decide one or more partial contributions of assets (apports partiels d'actifs)
22nd resolution: Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial contributions of assets (apports partiels d'actifs)
23rd resolution: Authorization granted to the Board of Directors to grant Company shares to corporate officers (mandataires sociaux) and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights
24th resolution: Authorization granted to the Board of Directors to grant share subscription and purchase options to corporate officers and employees of the Company and its affiliated companies, entailing the automatic waiver by the shareholders of their preferential subscription rights

Intertek

Date : 20/05/2026

Secteur: Research and Consulting Services

Région: United Kingdom

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°19, 20 et 21.

19th resolution: Authorisation of Political Donations
20th resolution: Authority to Issue Shares w/o Preemptive Rights
21st resolution: Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)

Nemetschek

Date : 21/05/2026

Secteur: Application Software
Région: Germany

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°7 et 8.

7th resolution: Remuneration Report
8th resolution: Management Board Remuneration Policy

SoftwareOne

Date : 22/05/2026

Secteur: Technology Distributors
Région: Switzerland

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°10.

10th resolution: Transaction of Other Business

FNAC

Date : 27/05/2026

Secteur: Computer and Electronics Retail
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°13, 16, 17, 18, et 19.

13th resolution: Approval of fixed, variable and exceptional components of total compensation and benefits of any kind paid or allocated for the past year to Enrique Martinez, Chief Executive Officer
16th resolution: Authorization to the Board of Directors to allot existing bonus shares and/or bonus shares to be issued, specifically for the payment of annual variable compensation, to corporate officers of the Company or affiliated companies, with shareholders' preemptive subscription rights waived
17th resolution: Authorization to the Board of Directors to allot existing bonus shares and/or bonus shares to be issued, specifically for the payment of annual variable compensation, to employees of the Company or affiliated companies (excluding the corporate officers of the Company or affiliated companies), with shareholders' preemptive subscription rights waived
18th resolution: Authorization to the Board of Directors to allot existing shares and/or new shares to be issued as bonus shares to employees and/or certain corporate officers of the Company or related companies or economic interest groups, with shareholders' preemptive subscription rights waived
19th resolution: Authorization to the Board of Directors to allot existing shares and/or new shares to be issued as bonus shares to employees (excluding corporate officers and members of the Group's Executive Committee) of the Company or related companies or economic interest groups, with shareholders' preemptive subscription rights waived

Société Générale

Date : 27/05/2026

Secteur: Diversified Banks
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°5, 6, 10, et 21.

5th resolution: 2026 Remuneration Policy (Chair)
6th resolution: 2026 Remuneration Policy (CEO and Deputy CEO)
10th resolution: 2025 Remuneration of Lorenzo Bini Smaghi, Chair
21st resolution: Authority to Increase Capital in Consideration for Contributions In Kind

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PUIG

Date : 29/05/2026

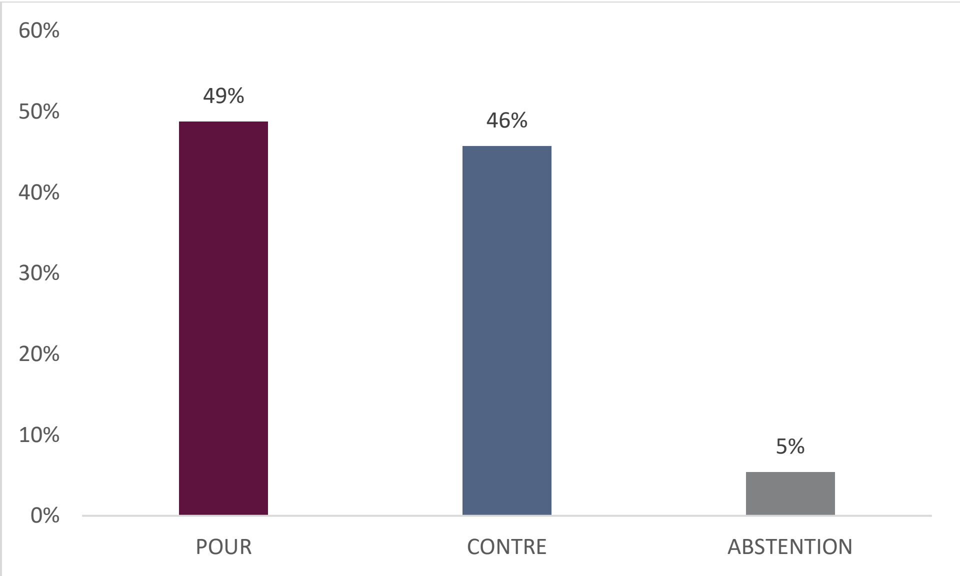
Secteur: Personal Care Products
Région: Spain

Exercice des droits de vote :

CIAM a voté pour à l'ensemble des résolutions présentées.

2.6 / Exercice des droits de vote en juin 2026

Statistiques de votes



ID Logistics

Date : 03/06/2026

Secteur: Logistics service activities
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°11, 17, 18, 19, 20, 21, 22, et 23.

11th resolution: 2025 Remuneration Report
17th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Handling, Robotics, and Logistics Sector Investor)
18th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)
19th resolution: Greenshoe
20th resolution: Employee Stock Purchase Plan
21st resolution: Authority to Grant Warrants
22nd resolution: Authority to Grant Stock Options
23rd resolution: Authority to Issue Restricted Shares

Volkswagen

Date : 09/06/2026

Secteur: Automobile and Light Duty Motor Vehicle Manufacturing
Région: Germany

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°4.01, 4.02, 4.03, 4.04, 4.05, 4.06, 4.07, 4.08, 4.09, 4.10, 4.11, 4.12, 4.13, 4.14, 4.15, 4.16, 4.17, 4.18, 4.19, 4.20, 4.21, 4.22, 4.23, 4.24, 5.01, et 6.

4.01st resolution: Ratify Hans Dieter Pötsch
4.02nd resolution: Ratify Jörg Hofmann
4.03rd resolution: Ratify Christiane Benner
4.04th resolution: Ratify Hessa Sultan Al Jaber
4.05th resolution: Ratify Mansoor Ebrahim Al-Mahmoud
4.06th resolution: Ratify Mohammed Saif Al-Sowaidi
4.07th resolution: Ratify Rita Beck
4.08th resolution: Ratify Harald Buck
4.09th resolution: Ratify Matías Carnero Sojo
4.10th resolution: Ratify Daniella Cavallo
4.11th resolution: Ratify Julia Willie Hamburg
4.12th resolution: Ratify Marianne Heiß
4.13th resolution: Ratify Arno Homburg
4.14th resolution: Ratify Günther Horvath
4.15th resolution: Ratify Olaf Lies
4.16th resolution: Ratify Daniela Nowak
4.17th resolution: Ratify Hans Michel Piëch
4.18th resolution: Ratify Ferdinand Oliver Porsche
4.19th resolution: Ratify Wolfgang Porsche
4.20th resolution: Ratify Gerardo Scarpino
4.21st resolution: Ratify Karina Schnur
4.22nd resolution: Ratify Conny Schönhardt
4.23rd resolution: Ratify Stephan Weil
4.24th resolution: Ratify Susanne Wiegand

5.01st resolution: Elect Hans Dieter Pötsch

6th resolution: Remuneration Report

Ocular Therapeutix

Date : 10/06/2026

Secteur: Pharmaceutical Preparation Manufacturing
Région: United States

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2, and 4.

2nd resolution: Advisory Vote on Executive Compensation
4th resolution: Amendment to the 2021 Stock Incentive Plan

SMCP

sandro · maje · claudie pierlot · fursac

Date: 11/06/2026

Secteur: Retail sale of clothing
Région: France

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°24, 25, 27, and 28.

24th resolution: Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
25th resolution: Authority to Issue Shares and Convertible Debt Through Private Placement
27th resolution: Employee Stock Purchase Plan
28th resolution: Stock Purchase Plan for Overseas Employees

Nagarro

Date: 22/06/2026

Secteur: IT Consulting and Other Services
Région: Germany

Exercice des droits de vote :

CIAM a voté contre à la résolutions n°7.

7th resolution: Elect Peter Steiner as Supervisory Board Member

Waga Energy

Date: 24/06/2026

Secteur: Oil and Gas Refining and Marketing
Région: France

Exercice des droits de vote :
CIAM a voté contre aux la résolutions n°4, 5, 6, 7, 8, 10, 11, 12.01, 12.02, 12.03, 12.04, 12.05, 12.06, 12.07, 13.01, 13.02, 14, 15, 20, 21, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 34, 35, 36 et 41.

4th resolution: Approval of the report on regulated agreements: Service agreement entered into between the Company and Ornalys

5th resolution: Approval of the report on regulated agreements: Employment contract between the Company and Mr. Mathieu Lefebvre, Chairman and CEO, in his capacity as Product Director

6th resolution: Approval of the report on regulated agreements: Employment contract between the Company and Mr. Nicolas Paget, as Director of Manufacturing

7th resolution: Approval of the report on regulated agreements: Employment contract between the Company and Mr. Guenaël Prince, as Director of Research and Development

8th resolution: Approval of the report on regulated agreements: Cooperation agreement in connection with the tender offer ("Tender Offer Agreement") with Waga Energy Management Services (formerly known as Box BidCo) and Waga Energy Holding (formerly known as Box TopCo), the parent company of Waga Energy Management Services

10th resolution: Approval of the report on regulated agreements: Liquidity agreement with Waga Energy Management Services (formerly known as Box BidCo) regarding the BSPCE.2024 and Options.2024 plans (BSPCE.2024 and Options 2024.1, BSPCE 2024.2.1 and BSPCE 2024.2.2)

11th resolution: Approval of the report on regulated agreements: Intra-group agreement with Waga Energy Management Services (formerly known as Box BidCo) regarding management and financial services provided by Waga Energy Management Services with a 5% surcharge

12.01st resolution: Ratification of the co-optation of Asis Eschaniz as a director to replace Starquest, who has resigned, for a term of one year

12.02nd resolution: Ratification of the co-optation of Patrick Jaslowitzer as a director to replace Aliad, who has resigned, for a term of one year

12.03rd resolution: Ratification of the appointment of Noura Loukil as a director, replacing Noria Invest, who has resigned, for a term of one year

12.04th resolution: Ratification of the appointment of Sara Huda as a director, replacing Anna Creti, who has resigned, for a term of one year
12.05th resolution: Ratification of the appointment of Philippe Delpech as a director, replacing Christilla de Moustier, who has resigned, for a term of one year

12.06th resolution: Ratification of the co-optation of Luc Rémont as a director, to replace Asis Eschaniz, who has resigned, for a term of one year

12.07th resolution: Ratification of the co-optation of Neil H. Smith as a director, to replace Sara Huda, who has resigned, for a term of one year

13.01st resolution: Appointment of Asis Eschaniz as a non-voting director, for a term of three years

13.02nd resolution: Appointment of Vikram Dhawan as a non-voting director, for a term of three years

14th resolution: Discharge of the directors

15th resolution: Approval of the information regarding the compensation of corporate officers for the fiscal year ended, as referred to in Article L22-10-9 (formerly L. 225-37-3 I) of the Commercial Code ("compensation report")

20th resolution: Approval of the compensation policy for the Chief Executive Officer for the new fiscal year

21st resolution: Approval of the compensation policy for the Deputy Chief Executive Officer for the new fiscal year

23rd resolution: Authorization for a potential capital reduction of up to 10% of the capital per 24-month period. Term of the authorization

24th resolution: Delegation of authority to increase capital through the issuance of shares and/or other securities conferring ownership interests in the capital with preemptive subscription rights: Transaction capped at €267,818 in par value (to be counted against the cap provided for in Resolution 32). Use excluded during the offering period. Term of authorization: 26 months

25th resolution: Delegation of authority to increase capital through the issuance of shares and/or other securities without preemptive subscription rights via a public offering, with the subscription priority period to be determined at the Board's discretion. Authorized nominal increase in share capital: €80,345 (to be counted toward the ceiling set forth in Resolution

32). Issue price not less than 80% of the market price. Not applicable during the offering period. Term of the authorization

26th resolution: Delegation of authority to increase capital through the issuance of shares and/or other securities without preemptive rights via private placement: Authorized nominal increase in share capital: €80,345, limited to 30% of the capital per year (counts toward the ceiling set forth in Resolution 32). Issue price not less than 80% of the market price. Use excluded during the offering period. Term of authorization: 26 months

27th resolution: Option for an over-allotment in an offering without pre-emptive rights ("green shoe") pursuant to Resolutions 24 through 26, 28, and 29

28th resolution: Prior authorization for an offering reserved for individuals or legal entities, trusts, or investment funds that habitually invest in growth and/or cleantech companies; companies, institutions, groups, or entities that conduct a significant portion of their activities in the field of green and/or renewable energy and may, where applicable, enter into an industrial or commercial partnership; and investment service providers. Authorized nominal increase in share capital: €80,345 (to be deducted from the ceiling set forth in Resolution 32). Issue price not less than 80% of the market price. Use excluded during an offering period. Term of authorization: 18 months

29th resolution: Prior authorization for an issuance to one or more persons not yet named. Authorized nominal increase in share capital: €80,345 (to be deducted from the ceiling set forth in Resolution 32). Issue price not less than 90% of the market price. Use excluded during the offering period. Term of authorization: 18 months

30th resolution: Authorization to increase capital as consideration for public exchange offers through the issuance of shares or other securities. Authorized nominal increase in share capital: €80,345 (to be deducted from the limit set forth in Resolution 32). Use prohibited during the public offering period. Term of the authorization: 26 months

31st resolution: General authorization for a capital increase to compensate for unspecified contributions in kind. The authorization covers 20% of the share capital (to be counted toward the limit set forth in Resolution 32). Use is prohibited during a public offering. Term of the authorization: 26 months

32nd resolution: Overall cap on capital increases through share issuances with and without preemptive rights, as proposed in Resolutions 24 through 31 and Resolution 38, at €267,818

34th resolution: Authorization to issue stock options to members and alternate members of the Board of Directors, persons bound by a service or consulting agreement with the Company or one of its subsidiaries, and members of any committee of the Board of Directors who are not employees or officers. Authorization covering 2,678,180 shares (to be deducted from the overall cap provided for in Resolution 37). Issue price not less than 100% of the market price. Use prohibited during an offering period. Term of the authorization: 18 months

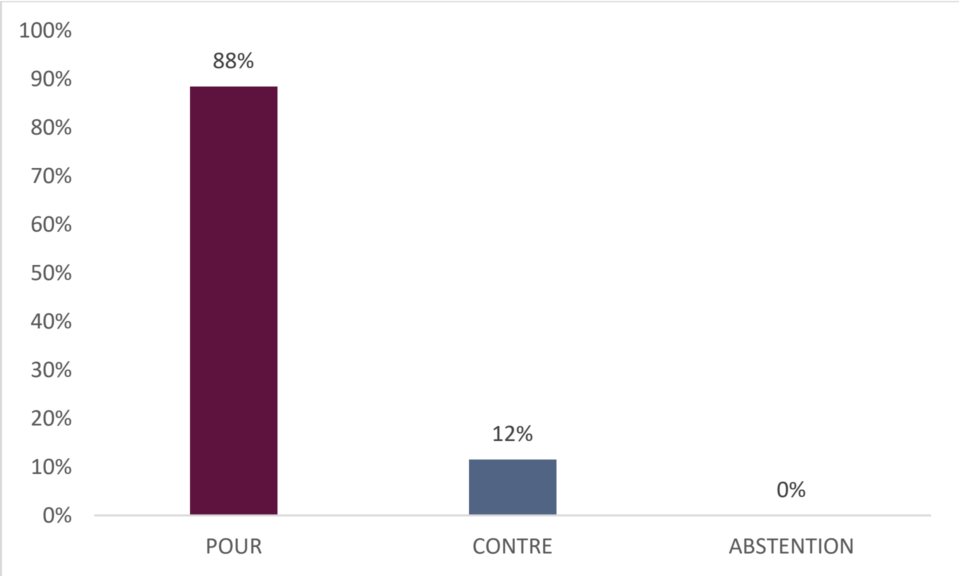
35th resolution: Authorization to issue subscription or purchase options to employees and corporate officers: authorization covering 2,678,180 shares (to be deducted from the overall limit set forth in Resolution 37). Exercise price for beneficiaries shall not be less than 95% of the market price. Term of the authorization: 38 months

36th resolution: Grant of bonus shares to employees and executive officers: authorization for 2,678,180 shares (to be counted against the limit set forth in Resolution 37). Term of the authorization: 38 months

41st resolution: Settlement of the “Retained Earnings” debit balance against the “Share Premium” account

2.7 / Exercice des droits de vote en juillet 2026

Statistiques de votes



Tate & Lyle

Date: 22/07/2026

Secteur: Agricultural producers
Région: United Kingdom

Exercice des droits de vote :

CIAM a voté contre aux résolutions n°2, 17, 18.

2nd resolution: Elect Peter Steiner as Supervisory Board Member
17th resolution: Authorisation of Political Donations
18th resolution: Authority to Issue Shares w/ Preemptive Rights

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NCC

Date: 23/07/2026

Secteur: Infrastructure software
Région: United Kingdom

Exercice des droits de vote :

CIAM a voté pour aux résolutions proposées.

Tate & Lyle

Date: 28/07/2026

Secteur: Agricultural producers
Région: United Kingdom

Exercice des droits de vote :

CIAM a voté contre pour à la résolution proposée.